

**Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2020/2021**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

							7/1/20
CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U30	101,042.94429	106,095.09150	111,399.84608	116,969.83838	122,818.33030	128,959.24682
		8,420.24536	8,841.25763	9,283.32051	9,747.48653	10,234.86086	10,746.60390
		3,886.26709	4,080.58044	4,284.60946	4,498.83994	4,723.78193	4,959.97103
		48.57834	51.00726	53.55762	56.23550	59.04727	61.99964
	U31	103,569.01790	108,747.46879	114,184.84223	119,894.08434	125,888.78856	132,183.22799
		8,630.75149	9,062.28907	9,515.40352	9,991.17370	10,490.73238	11,015.26900
		3,983.42377	4,182.59495	4,391.72470	4,611.31094	4,841.87648	5,083.97031
		49.79280	52.28244	54.89656	57.64139	60.52346	63.54963
HR/Risk Administrator	U32	106,158.24334	111,466.15551	117,039.46328	122,891.43645	129,036.00827	135,487.80869
		8,846.52028	9,288.84629	9,753.28861	10,240.95304	10,753.00069	11,290.65072
		4,083.00936	4,287.15983	4,501.51782	4,726.59371	4,962.92340	5,211.06956
		51.03762	53.58950	56.26897	59.08242	62.03654	65.13837
	U33	108,812.19943	114,252.80940	119,965.44987	125,963.72236	132,261.90848	138,875.00390
		9,067.68329	9,521.06745	9,997.12082	10,496.97686	11,021.82571	11,572.91699
		4,185.08459	4,394.33882	4,614.05576	4,844.75855	5,086.99648	5,341.34630
		52.31356	54.92924	57.67570	60.55948	63.58746	66.76683
	U34	111,532.50441	117,109.12963	122,964.58611	129,112.81542	135,568.45619	142,346.87900
		9,294.37537	9,759.09414	10,247.04884	10,759.40128	11,297.37135	11,862.23992
		4,289.71171	4,504.19729	4,729.40716	4,965.87752	5,214.17139	5,474.87996
		53.62140	56.30247	59.11759	62.07347	65.17714	68.43600
	U35	114,320.81702	120,036.85787	126,038.70077	132,340.63580	138,957.66760	145,905.55097
		9,526.73475	10,003.07149	10,503.22506	11,028.38632	11,579.80563	12,158.79591
		4,396.95450	4,616.80223	4,847.64234	5,090.02445	5,344.52568	5,611.75196
		54.96193	57.71003	60.59553	63.62531	66.80657	70.14690
	U36	117,178.83745	123,037.77932	129,189.66829	135,649.15170	142,431.60929	149,553.18975
		9,764.90312	10,253.14828	10,765.80569	11,304.09598	11,869.30077	12,462.76581
		4,506.87836	4,732.22228	4,968.83340	5,217.27507	5,478.13882	5,752.04576
		56.33598	59.15278	62.11042	65.21594	68.47674	71.90057
	U37	120,108.30838	126,113.72380	132,419.40999	139,040.38049	145,992.39952	153,292.01949
		10,009.02570	10,509.47698	11,034.95083	11,586.69837	12,166.03329	12,774.33496
		4,619.55032	4,850.52784	5,093.05423	5,347.70694	5,615.09229	5,895.84690
		57.74438	60.63160	63.66318	66.84634	70.18865	73.69809
	U38	123,111.01609	129,266.56690	135,729.89524	142,516.39000	149,642.20951	157,124.31998
		10,259.25134	10,772.21391	11,310.82460	11,876.36583	12,470.18413	13,093.69333
		4,735.03908	4,971.79103	5,220.38059	5,481.39962	5,755.46960	6,043.24308
		59.18799	62.14739	65.25476	68.51750	71.94337	75.54054

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U39	126,188.79150	132,498.23107	139,123.14262	146,079.29976	153,383.26474	161,052.42798	
	10,515.73262	11,041.51926	11,593.59522	12,173.27498	12,781.93873	13,421.03566	
	4,853.41506	5,096.08581	5,350.89010	5,618.43461	5,899.35634	6,194.32415	
	60.66769	63.70107	66.88613	70.23043	73.74195	77.42905	
U40	129,343.51128	135,810.68685	142,601.22119	149,731.28225	157,217.84636	165,078.73868	
	10,778.62594	11,317.55724	11,883.43510	12,477.60685	13,101.48720	13,756.56156	
	4,974.75043	5,223.48796	5,484.66235	5,758.89547	6,046.84024	6,349.18226	
	62.18438	65.29360	68.55828	71.98619	75.58550	79.36478	
U41	132,577.09907	139,205.95402	146,166.25172	153,474.56431	161,148.29252	169,205.70715	
	11,048.09159	11,600.49617	12,180.52098	12,789.54703	13,429.02438	14,100.47560	
	5,099.11919	5,354.07515	5,621.77891	5,902.86786	6,198.01125	6,507.91181	
	63.73899	66.92594	70.27224	73.78585	77.47514	81.34890	
U42	135,891.52654	142,686.10287	149,820.40801	157,311.42841	165,176.99983	173,435.84983	
	11,324.29388	11,890.50857	12,485.03400	13,109.28570	13,764.74999	14,452.98749	
	5,226.59717	5,487.92703	5,762.32339	6,050.43955	6,352.96153	6,670.60961	
	65.33246	68.59909	72.02904	75.63049	79.41202	83.38262	
U43	139,288.81471	146,253.25544	153,565.91821	161,244.21412	169,306.42483	177,771.74607	
	11,607.40123	12,187.77129	12,797.15985	13,437.01784	14,108.86874	14,814.31217	
	5,357.26210	5,625.12521	5,906.38147	6,201.70054	6,511.78557	6,837.37485	
	66.96578	70.31407	73.82977	77.52126	81.39732	85.46719	
U44	142,771.03507	149,909.58683	157,405.06617	165,275.31948	173,539.08545	182,216.03972	
	11,897.58626	12,492.46557	13,117.08885	13,772.94329	14,461.59045	15,184.66998	
	5,491.19366	5,765.75334	6,054.04101	6,356.74306	6,674.58021	7,008.30922	
	68.63992	72.07192	75.67551	79.45929	83.43225	87.60387	
U45	146,340.31095	153,657.32650	161,340.19282	169,407.20246	177,877.56259	186,771.44072	
	12,195.02591	12,804.77721	13,445.01607	14,117.26687	14,823.13022	15,564.28673	
	5,628.47350	5,909.89717	6,205.39203	6,515.66163	6,841.44471	7,183.51695	
	70.35592	73.87371	77.56740	81.44577	85.51806	89.79396	
U46	149,998.81872	157,498.75966	165,373.69764	173,642.38252	182,324.50165	191,440.72673	
	12,499.90156	13,124.89664	13,781.14147	14,470.19854	15,193.70847	15,953.39389	
	5,769.18534	6,057.64460	6,360.52683	6,678.55317	7,012.48083	7,363.10487	
	72.11482	75.72056	79.50659	83.48191	87.65601	92.03881	
U47	153,748.78919	161,436.22865	169,508.04008	177,983.44209	186,882.61419	196,226.74490	
	12,812.39910	13,453.01905	14,125.67001	14,831.95351	15,573.55118	16,352.22874	
	5,913.41497	6,209.08572	6,519.54000	6,845.51700	7,187.79285	7,547.18250	
	73.91769	77.61357	81.49425	85.56896	89.84741	94.33978	

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	U48	157,592.50892	165,472.13437	173,745.74109	182,433.02814	191,554.67955	201,132.41352
		13,132.70908	13,789.34453	14,478.81176	15,202.75234	15,962.88996	16,761.03446
		6,061.25034	6,364.31286	6,682.52850	7,016.65493	7,367.48767	7,735.86206
		75.76563	79.55391	83.53161	87.70819	92.09360	96.69828
Deputy GM/DE (Unfilled)	U49	161,532.32164	169,608.93773	178,089.38461	186,993.85384	196,343.54654	206,160.72386
		13,461.02680	14,134.07814	14,840.78205	15,582.82115	16,361.96221	17,180.06032
District Legal Counsel (Unfilled)		6,212.78160	6,523.42068	6,849.59172	7,192.07130	7,551.67487	7,929.25861
		77.65977	81.54276	85.61990	89.90089	94.39594	99.11573
	U50	165,570.62969	173,849.16117	182,541.61923	191,668.70019	201,252.13520	211,314.74196
		13,797.55247	14,487.43010	15,211.80160	15,972.39168	16,771.01127	17,609.56183
		6,368.10114	6,686.50620	7,020.83151	7,371.87308	7,740.46674	8,127.49008
		79.60126	83.58133	87.76039	92.14841	96.75583	101.59363
	U51	169,709.89543	178,195.39020	187,105.15971	196,460.41769	206,283.43858	216,597.61051
		14,142.49129	14,849.61585	15,592.09664	16,371.70147	17,190.28655	18,049.80088
		6,527.30367	6,853.66885	7,196.35230	7,556.16991	7,933.97841	8,330.67733
		81.59130	85.67086	89.95440	94.45212	99.17473	104.13347